

Big Train Bullpen Club Member Expectations & Duties

Background & Mission

The Bethesda Community Base Ball Club (BCBBC) was founded in 1998, built Shirley Povich Field in 1999, launched the Bethesda Big Train summer college baseball team, won the national championship of summer college baseball in 2011, and made \$600,000 of improvements to youth fields from Germantown to Anacostia between 1999 and 2011. BCC Baseball took ownership of Big Train baseball from 2012 until June 1, 2020 when BCBBC was reestablished to reassume stewardship of this community treasure.

BCBBC has created the Big Train Bullpen Club with a mission ***“to represent and reflect the voice and vision of the fans of the Bethesda Big Train back to the leadership of the Bethesda Community Base Ball Club; to promote awareness of Big Train baseball in the local community; to ensure a fan friendly environment at Shirley Povich Field that is welcoming to fans of all ages and backgrounds; and to support the charitable mission of the Bethesda Community Base Ball Club both at Shirley Povich Field and in the community at large.”***

Roles of Big Train Bullpen Club Members

The principal role of members of the Bullpen Club is to serve as the voice and vision of the fans of Bethesda Big Train baseball. While the members of the Board of the Bethesda Community Base Ball Club are responsible for providing fiduciary oversight and directing the overall policy and administration of the BCBBC, the members of the Bullpen Club are charged with making sure the leadership of BCBBC hears the voice of Big Train fans about how to enhance the experience of Big Train baseball at Shirley Povich Field.

The BCBBC Board also looks to the members of the Bullpen Club to help the staff and Board ensure a fan friendly environment at Shirley Povich Field that is welcoming to fans of all ages and backgrounds.

In addition, the BCBBC Board looks to members of the Bullpen Club to promote awareness of Big Train baseball in the local community and to support the charitable mission of Big Train baseball both at Shirley Povich Field and in the community at large.

Attendance at meetings

The Bullpen Club will establish a schedule of about five regular meetings each year. The dates and times of these meetings will be set in January at the beginning of each fiscal year and

members are highly encouraged to attend and actively participate in all of these in person, by phone, or through online meeting technology.

Duties: Participation in Community Events & Big Train Games

The BCBBC will host events each year in addition to the team's home baseball schedule and participate in activities in the broader community. The attendance of Bullpen Club members at home games and at other community events is important and is noticed by other attendees. We hope each Bullpen Club member will strive to attend as many of these events as possible.

As a member of the Bullpen Club, an individual is expected to volunteer at five or more Big Train games at Shirley Povich Field or community events each year. We seek Bullpen Club volunteers with welcoming personalities and strong interpersonal communications skills. Bullpen Club volunteers will staff a "Welcome Fans" table where they will answer questions, solve problems, and find lost parents among other duties. Bullpen Club members will greet sponsors, Nonprofits of the Night, and other guests as well as welcome all fans to Povich Field. Bullpen Club members will serve as head ushers during Big Train games supervising in coordination with staff all youth and adult volunteers and interns.

The Bullpen Club will be responsible for working with staff and Board members to provide training before each season on fan friendly behavior for youth and adult volunteers and interns.

"Community" is in our name for a reason. BCBBC's Big Train has always been about more than baseball. Our founding mission was to enhance opportunities for youth by improving youth fields. Our community building work has never been more important than it is today. Members of the Bullpen Club are encouraged to work with the Board, staff, players, and volunteers in participating in our community events to build a stronger community here in Montgomery County and in the Greater Washington region.

Growing Our Network

In addition to advocating on behalf of Big Train baseball in both private and public settings, Bullpen Club members are encouraged to introduce new individuals, families, and organizations to BCBBC. This might be hosting a potential sponsor or season ticket holder at a Big Train game, encouraging friends and family to join/like/follow our social media (LinkedIn, Facebook, Twitter, and Instagram) accounts and mailing list, speaking to a Rotary, Kiwanis, Senior Village, or similar community organization, or soliciting a contribution.

Term of Service

Once approved by the BCBBC Nominating Committee, Bullpen Club members will be invited to serve for a term of one year. Bullpen Club members are volunteers, not employees of BCBBC. If necessary to maintain the welcoming spirit of Big Train baseball and the smooth functioning of the Bullpen Club, the BCBBC Nominating Committee may remove a member from the Bullpen Club before the end of the member's year of service. At the end of each year, recruitment will be open to those willing to recommit or commit to serve for the next year. BCBBC Board will invite one or two Bullpen Club members to serve as chair or co-chair of the Bullpen Club each year.

Rewards of Service

In addition to being part of a dynamic, community serving organization and being associated with a championship baseball program, members of the Bullpen Club will receive a Big Train Bullpen Club sport shirt to wear when on duty and a family season pass. Bullpen Club members will be invited to special BCBBC picnics and outings. Upon completion of duties each year, each Bullpen Club member will receive an autographed team ball.

Full Disclosure of Conflicts of Interest

Members of the Bullpen Club who have an economic financial interest in any matter related to the operations of Big Train baseball or any aspect of the Bethesda Community Base Ball Club are required to make the conflict known to other Bullpen Club members and to the Board of BCBBC.

RECOMMENDED by the Nominating Committee for action by the BCBBC Board

APPROVED by the Board at meeting of September 26, 2020